

**CLASSIFICATION PLAN – TOWN OF EXETER
NON UNION**

GRADE 1	Custodian
GRADE 2	Records Clerk Vehicle Maintenance/Highway Laborer
GRADE 3	Solid Waste Facility Operator Assistant Town Clerk Water/Sewer Utilities Clerk Office Clerk/Parks-Recreation
GRADE 4	Administrative Assistant - Planning
GRADE 5	Deputy Town Clerk
GRADE 6	Recreation Coordinator Office Manager – DPW/Fire/Police
GRADE 7	Executive Assistant Deputy Code Enforcement Officer Engineering Technician
GRADE 8	Deputy Tax Collector Water/Sewer Engineering Technician
GRADE 9	Welfare/Human Services Administrator Natural Resources Planner Deputy Health Officer
GRADE 10	Water Treatment Operations Supervisor Electrical Inspector Parks/Recreation Assistant Director
GRADE 11	Assistant Town Engineer Maintenance Superintendent Human Resources Administrator Accountant
GRADE 12	Highway Superintendent
GRADE 13	Economic Development Director Town Clerk
GRADE 14	Parks/Recreation Director Building Inspector/CEO Police Captain/Staff

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Grade 14	Police Captain/Patrol Assistant Fire Chief – EMS Coordinator Assistant Fire Chief – Deputy EMD Water/Wastewater Manager/Engineer IT Coordinator
GRADE 15	Town Planner
GRADE 16	Finance Director Town Engineer
GRADE 17	
GRADE 18	Chief of Police Fire Chief/Emergency Management Director DPW Director
GRADE 19	
GRADE 20	Town Manager

Adopted: July 28, 2014
Amended: December 15, 2014

Town of Exeter Pay Plan - Effective July, 2015 - 1.6% COLA

	Min	1	2	3	4	5	6	7	8	9	10	11	12	Max
Grade 1	13.6475 28,387	13.9518 29,020	14.2630 29,667	14.5810 30,329	14.9062 31,005	15.2386 31,696	15.5784 32,403	15.9258 33,126	16.2810 33,864	16.6440 34,620	17.0153 35,392	17.3946 36,181	17.7825 36,988	18.1791 37,812
Grade 2	14.6972 30,570	15.0249 31,252	15.3600 31,949	15.7025 32,661	16.0526 33,389	16.4106 34,134	16.7766 34,895	17.1507 35,673	17.5331 36,469	17.9242 37,282	18.3239 38,114	18.7325 38,964	19.1502 39,832	19.5773 40,721
Grade 3	15.7471 32,754	16.0982 33,484	16.4573 34,231	16.8242 34,994	17.1995 35,775	17.5830 36,573	17.9751 37,388	18.3759 38,222	18.7856 39,074	19.2046 39,946	19.6329 40,836	20.0707 41,747	20.5182 42,678	20.9758 43,630
Grade 4	16.7968 34,937	17.1714 35,717	17.5543 36,513	17.9458 37,327	18.3459 38,159	18.7551 39,011	19.1733 39,881	19.6009 40,770	20.0380 41,679	20.4848 42,608	20.9416 43,559	21.4086 44,530	21.8861 45,523	22.3741 46,538
Grade 5	18.3715 38,213	18.7812 39,065	19.2001 39,936	19.6282 40,827	20.0659 41,737	20.5133 42,668	20.9708 43,619	21.4384 44,592	21.9165 45,586	22.4052 46,603	22.9049 47,642	23.4157 48,705	23.9379 49,791	24.4717 50,901
Grade 6	20.2086 42,034	20.6593 42,971	21.1200 43,930	21.5910 44,909	22.0725 45,911	22.5646 46,934	23.0679 47,981	23.5823 49,051	24.1082 50,145	24.6458 51,263	25.1954 52,406	25.7572 53,575	26.3316 54,770	26.9188 55,991
Grade 7	21.7834 45,310	22.2692 46,320	22.7658 47,353	23.2735 48,409	23.7925 49,488	24.3230 50,592	24.8655 51,720	25.4200 52,874	25.9868 54,053	26.5664 55,258	27.1588 56,490	27.7644 57,750	28.3836 59,038	29.0166 60,354
Grade 8	23.6206 49,131	24.1473 50,226	24.6858 51,346	25.2363 52,492	25.7991 53,662	26.3743 54,859	26.9625 56,082	27.5638 57,333	28.1785 58,611	28.8069 59,918	29.4493 61,254	30.1060 62,621	30.7773 64,017	31.4637 65,444
Grade 9	25.1953 52,406	25.7571 53,575	26.3315 54,769	26.9187 55,991	27.5190 57,239	28.1326 58,516	28.7600 59,821	29.4014 61,155	30.0570 62,519	30.7273 63,913	31.4125 65,338	32.1130 66,795	32.8291 68,285	33.5612 69,807
Grade 10	27.0324 56,227	27.6352 57,481	28.2515 58,763	28.8815 60,074	29.5256 61,413	30.1839 62,783	30.8570 64,183	31.5452 65,614	32.2487 67,077	32.9678 68,573	33.7030 70,102	34.4546 71,666	35.2229 73,264	36.0084 74,897
Grade 11	29.1320 60,595	29.7816 61,946	30.4458 63,327	31.1247 64,739	31.8188 66,183	32.5284 67,659	33.2537 69,168	33.9953 70,710	34.7534 72,287	35.5284 73,899	36.3207 75,547	37.1306 77,232	37.9586 78,954	38.8051 80,715
Grade 12	30.9692 64,416	31.6598 65,852	32.3658 67,321	33.0876 68,822	33.8255 70,357	34.5798 71,926	35.3509 73,530	36.1392 75,170	36.9451 76,846	37.7690 78,559	38.6113 80,311	39.4723 82,102	40.3525 83,933	41.2523 85,805
Grade 13	33.8376 70,382	34.5922 71,952	35.3636 73,556	36.1521 75,196	36.9583 76,873	37.7825 78,588	38.6251 80,340	39.4864 82,132	40.3670 83,963	41.2672 85,836	42.1874 87,750	43.1282 89,707	44.0899 91,707	45.0731 93,752
Grade 14	34.6435 72,058	35.4160 73,665	36.2058 75,308	37.0132 76,987	37.8386 78,704	38.6824 80,459	39.5450 82,254	40.4268 84,088	41.3283 85,963	42.2500 87,880	43.1922 89,840	44.1554 91,843	45.1400 93,891	46.1466 95,985
Grade 15	36.2182 75,334	37.0258 77,014	37.8515 78,731	38.6956 80,487	39.5585 82,282	40.4407 84,117	41.3425 85,992	42.2644 87,910	43.2069 89,870	44.1704 91,874	45.1554 93,923	46.1624 96,018	47.1918 98,159	48.2443 100,348
Grade 16	37.7929 78,609	38.6356 80,362	39.4972 82,154	40.3780 83,986	41.2785 85,859	42.1990 87,774	43.1400 89,731	44.1020 91,732	45.0855 93,778	46.0908 95,869	47.1187 98,007	48.1695 100,193	49.2436 102,427	50.3418 104,711
Grade 17	38.8427 80,793	39.7089 82,595	40.5944 84,436	41.4996 86,319	42.4251 88,244	43.3712 90,212	44.3383 92,224	45.3271 94,280	46.3379 96,383	47.3712 98,532	48.4276 100,729	49.5075 102,976	50.6115 105,272	51.7402 107,620
Grade 18	39.8925 82,976	40.7821 84,827	41.6916 86,718	42.6213 88,652	43.5718 90,629	44.5434 92,650	45.5367 94,716	46.5522 96,829	47.5903 98,988	48.6516 101,195	49.7365 103,452	50.8456 105,759	51.9795 108,117	53.1386 110,528
Grade 19	40.9423 85,160	41.8552 87,059	42.7886 89,000	43.7429 90,985	44.7183 93,014	45.7155 95,088	46.7350 97,209	47.7772 99,377	48.8426 101,593	49.9318 103,858	51.0453 106,174	52.1836 108,542	53.3472 110,962	54.5369 113,437
Grade 20	43.0419 89,527	44.0017 91,524	44.9830 93,565	45.9861 95,651	47.0116 97,784	48.0599 99,965	49.1317 102,194	50.2274 104,473	51.3474 106,803	52.4925 109,184	53.6631 111,619	54.8597 114,108	56.0831 116,653	57.3338 119,254