

FINAL MINUTES

BOARD OF SELECTMEN MEETING

MINUTES

January 14, 2014

1. Call Meeting to Order

Chairman Don Clement convened the Board of Selectmen at 3:15 p.m in the Wheelwright Room of the Town Office. Other members of the Board present were: Mr. Matt Quandt, Mr. Dan Chartrand, Ms. Julie Gilman, Mr. Frank Ferraro. Town Manager Russell Dean also present.

The Town Manager reported a tentative agreement had been reached with the Exeter SEIU 1984 on a two year contract. The contract would run from 2014 through 2015 and must be approved by the Board, then the voters must approve.

The cost items in the contract total \$42,728 in year one and \$16,522 in year two in additional wages. There is a 2.23% step raise in year 1 along with a slotting on a new pay grid and no COLA. The second year COLA negotiated would be 1.5%.

These costs are offset by \$35,904 in health savings in year 1, and another \$71,809 in health savings in year 2. The Town Manager reported as part of the agreement health care plans will be adjusted with the new plans requiring more in terms of prescription drug co-pays, ER co-pays, and office visit co-pays.

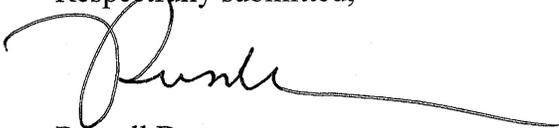
The agreement still requires a vote by the union rank and file.

Mr. Chartrand moved to accept the tentative agreement between the Town and the Exeter SEIU 1984. Ms. Gilman seconded. Motion carried unanimously.

6. Adjournment

Selectman Ferraro moved to adjourn. Selectman Chartrand seconded. Motion carried. The Board stood adjourned at 3:25 p.m.

Respectfully submitted,



Russell Dean
Town Manager